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Judge is a co-author of Organizational Behavior, 17th Edition, with Stephen P. Robbins, and Staffing Organizations, 8th Edition, with Herbert G. Heneman III. He is married and has three children—a daughter who is a health care social worker, a daughter who is studying for a master's degree, and a son in middle school.

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16

Defining Motivation The result of the interaction between the individual and the situation. The processes that account for an individual's intensity, direction, and persistence of effort toward attaining a goal - specifically, an organizational goal. Three key elements: - Intensity - how hard a person tries - Direction - effort that ...

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