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store.nolo.com The Family and Medical Leave Act (FMLA) gives employees the right to take time off work for certain health issues and caregiving obligations. As originally passed in 1993, the law gave employees the right to take time off work for certain health issues and caregiving obligations. As originally passed in 1993, the law gave employees the right to take time off to bond with a new child, care for a family member with a serious health condition, or recover from their own serious health condition.

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