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The researcher after examining the literature and various research papers, concluded that workforce diversity is strength for any organization but people still stick to their views related to caste, religion etc and so consider diversity as a problem but if managed properly, can increase the productivity. ' 2013 The Authors.

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findings of diversity research and a positive approach to studying diversity. We consider positive findings of diversity research to be instances in which research on diverse teams, groups and organizations indicate evidence of intergroup equality, positive intergroup relations, or positive group outcomes.

11-024 A Positive Approach to Studying Diversity in ...

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For instance, out of 240 published research articles on diversity analyzed for this paper, 205 "interpreted their result as the effect of diversity alone." Apfelbaum, Phillips, and Richeson suggest that this imposes unnecessary norms on the study of the topic.

A new approach to diversity research | MIT News

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